

Senior Housing Policy Advisor

The Advocacy Centre for Tenants Ontario (ACTO) is a community legal clinic with a provincial mandate to advance human rights and justice in housing for low-income Ontarians through legal advice & representation, law reform, community organizing, training and education.

We are seeking an experienced and dynamic policy professional to fill a central position with our organization located in downtown Toronto. In this role, the candidate will work closely with a strong advocacy team to lead research on housing trends, conduct analysis of existing and potential government and private sector housing policies, and develop advocacy and law reform initiatives. The Senior Housing Policy Advisor will also represent ACTO in stakeholder consultations and municipal, provincial, and federal working groups and committees.

The ideal candidate is a self-starter motivated by an opportunity to work in a collaborative environment. They will also possess the following qualifications:

- Graduate degree in economics, urban studies, public policy, or similar field
- Minimum 5 years experience in leading and conducting research, analyzing and collecting data, and preparing a broad range of written products and external communications materials
- Experience in analyzing and evaluating policy alternatives, and developing policy recommendations
- Experience in stakeholder relations and managing collaborations with a diverse network of partners
- Ability to effectively present results of research and policy analysis to a variety of audiences
- Experience providing advice and input to support decision-making
- Demonstrated interest in housing, housing affordability and homelessness issues
- Experience using data visualization software such as Tableau would be an asset
- Experience working for a non-profit organization and the ability to communicate in both official languages are assets in applying for this position.

This is a 2 year contract position with a strong possibility of becoming permanent. The salary range is \$88,000 to \$94,450 per annum commensurate with experience. The position includes generous benefits: 4 weeks annual vacation (plus 1 week during December holidays), group health benefits and pension. ACTO is a hybrid workplace with a minimum of 2 days/week in the office. If you are the right person for this position, please email a covering letter and your resume to the attention of the Hiring Committee, with a subject line: Senior Housing Policy Advisor, to tessy.thomson@acto.clcj.ca on or before **February 20, 2026**.

ACTO is an equal opportunity employer and is committed to establishing and maintaining a diverse and inclusive workplace and encourages applications from equity seeking groups including but not limited to individuals of indigenous descent, individuals who identify as LGBTQ2+,

persons with disabilities, members of racialized communities, people of diverse faiths and creeds, and women.